



FACT SHEET

The Hotel School will tell PeerMont's story of commitment to one of its four core CSI pillars: **Education**. The core focus of this initiative is to address the following points:

- Skills development
- Job creation
- Poverty alleviation

What will the Hotel School's Value Proposition be?

- To upskill an individual with more than just practical skills and to ensure the learner is employable with the skills that have been acquired;
- To qualify learners with an industry and **internationally recognized City & Guilds certificate**;
- For the Hotel School's qualified talent pool to become industry's first choice for recruitment based on the quality and calibre of person available;
- By empowering these learners and encouraging mind-set changes from qualifier to entrepreneur.

Who will be recruited?

Local and potential talent from the disadvantaged areas within the Ekurhuleni community, with a balanced representation of the required demographic, specifically race demographics of the country.

What is the qualifying criteria?

A recruiting and screening process that will include:

- Must be aged 18 – 25 and a resident from the Ekurhuleni community with Matric Certificate (minimum 50% pass rate in English)
- Household income of no more than R5, 000 per month
- May not have been on any previous learnership or have any previous qualifications (short courses accepted, no previous 1 year certificates / diplomas / degrees)
- Subject to paper-based and group interview selection process

Course Offering (City & Guilds Skills Proficiency Awards):

Courses the Hotel School will offer:

- **Waiters:** Basic Food and Beverage Service
- **Chefs:** Basic Food Preparation
- **Housekeeping:** Basic Housekeeping Services



Roll-out:

		WAITERS	CHEFS	HOUSEKEEPERS
Year 1 – 2016	288	96	96	96
Year 2 – 2017	360	120	120	120
Year 3 – 2018	432	144	144	144

NB!! There is a new intake at the school every 8 weeks!

Timeframe:

The course structure is as follows:

- o 12 month programme total, split into:
- o School-based training (between 5 - 7 weeks)
- o Practical at Emperors Palace (8 weeks)
- o Balance of year +- 8 months' work-place practical experience (either at Emperors Palace or another industry partner)

Course structure:

- o **Waiters & Chefs:** Intake = 6 intakes per year, 24 learners per intake
Course duration = a 7 week programme (equates to 35 days training days)
- o **Housekeeping:** Intake = 6 intakes per year, 24 learners per intake (Housekeeping)
Course duration = a 5 week programme (equates to 25 days training days)